

**BROOKLYN
NAVY | YARD**

BROOKLYN NAVY YARD DEVELOPMENT CORPORATION FY 25 IMPACT REPORT



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Letter from the BNYDC Board Chair

As Chair of the Brooklyn Navy Yard's Board of Directors, I am continually inspired by BNYDC's unwavering commitment to innovation and community. This year's Impact Report celebrates a year of remarkable accomplishments, achievements made possible by the Yard's rich and storied history.

From its beginnings as a naval shipyard, through its years as a center for warehousing and distribution, to today's thriving hub of creativity and industry, the Brooklyn Navy Yard has always been a place where bold ideas take shape. Looking ahead to the "Jobs of the Future" training center, I see this legacy continuing, as a new generation of diverse workers gains new skills to meet the challenges of tomorrow, just as past generations did in times of challenge and change. Reflecting upon the incredible professional trajectory of our staff, I think humbly of the many servicemen and women who volunteered to serve their country. Our capital investments breathe new life into historic buildings, transforming spaces once built for single-purpose use into spaces that support a sustainable and inclusive future.

Through every challenge, the Brooklyn Navy Yard Development Corporation has remained true to its mission to advance innovation while centering our community. I am deeply grateful to our CEO Lindsay Greene, our Board members, and every BNYDC staff member whose dedication makes this work possible. I am proud of all that we have achieved together and excited for the impact we will continue to make in the years ahead.

Sincerely,
Hank Gutman

Letter from the BNYDC CEO and President

The story of the Brooklyn Navy Yard is one of constant evolution, rooted in a legacy of national service and transformed into a mission of civic and economic vitality. From its origins in 1801 as an epicenter for American shipbuilding, the Yard has grown into a hub of inclusive industry, home to more than 13,000 employees and generating over \$2.5 billion in annual economic impact. Today, the Yard is more than a hub for business; it is a dynamic ecosystem where a tangible, more equitable future is being built.

The heart of our work is innovation. Our campus is home to advanced manufacturing labs, research and design studios, a film and TV production hub, the Brooklyn STEAM Center, a tech accelerator, and more. Through the Brooklyn Navy Yard Development Corporation (BNYDC), the nonprofit steward of the Yard, we provide the infrastructure and support our tenants' needs and push the boundaries of what is possible in New York City and beyond. Equally important to innovation is our commitment to people and opportunity. Over the past three years, I have led our team in deepening investments in workforce development: from student engagement initiatives to our on-site STEAM Center high school, partnerships with universities like Pratt Institute, NYU, and City Tech, to adult technical training, BNYDC is preparing New Yorkers for meaningful careers in manufacturing, design, and technology. Our Employment Center, internships, and hands-on programs create pathways for individuals to thrive, reflecting our belief that access and opportunity are essential to a thriving industrial ecosystem.

True innovation cannot occur behind walls, either physically or socially. For much of its history, the Yard was a gated campus, but over the past two decades, we have worked to dismantle those barriers, opening doors to opportunities both within BNYDC and across the Yard. We have increased access to the Yard with new public spaces and have also expanded our engagement opportunities for jobseekers, as well as neighbors looking to learn and build community.

The Brooklyn Navy Yard stands for industry with purpose, for legacy reimaged through justice, and for people, above all else. It is an honor to lead this organization at the intersection of industry, community, and government, building a future where every New Yorker can thrive. As we present our first impact report under my leadership, we celebrate not only what we have built together but also the potential we continue to unlock.

With gratitude,
Lindsay Greene

BNYDC's mission is to fuel
New York City's economic vitality
by creating and preserving quality
jobs, growing the City's modern
industrial sector and its businesses,
and connecting the local community
with the economic opportunity and
resources of the Yard.



CHAPTER 1.

Making the Brooklyn Navy Yard the Place in New York City for Urban Manufacturing, Innovation, and the Jobs and Technologies of the Future

Chapter Introduction: As a globally recognized model of urban industrial development, the Brooklyn Navy Yard (the Yard) stands as a leading hub for manufacturing, technology, and innovation. The Yard is owned by the City of New York and managed by the Brooklyn Navy Yard Development Corporation (BNYDC), a not-for-profit organization. BNYDC's mission is to foster an environment that supports New York City's economic vitality by producing and preserving high-quality jobs, expanding the city's contemporary industrial sector and enterprises, and providing resources and economic opportunities to the local community.

Building its legacy as Brooklyn's historic commercial core, the Yard continues to serve as a powerful engine of inclusive economic growth. Across its 300-acre waterfront campus, more than 550 businesses support more than 13,000 jobs and contribute over \$2.5 billion annually to New York City's economy. Each day, it provides thousands of New Yorkers pathways to the middle class through access to high-quality, future-oriented careers.

Through intentional investment and collaboration, BNYDC cultivates a dynamic ecosystem where companies can start, scale, and succeed. By fostering connections between tenants, engaging with peer cities and thought leaders, and hosting events that highlight innovation, BNYDC continues to position the Yard as New York City's premier destination for urban manufacturing and technology development.

Understanding our Tenant Ecosystem: Tenant Data

The Brooklyn Navy Yard Development Corporation tracks the performance and needs of Yard businesses to better understand and support the ecosystem. Key Performance Indicators (KPIs), including revenue trends, workforce size, and product line growth metrics, are collected at lease signing, expansions, and renewals. These real-time data points allow BNYDC to analyze business growth within the context of mission priorities

such as advancing diverse leadership, improving wages, and strengthening the industrial sector. BNYDC staff and leadership use these insights to guide strategic decisions across the organization.

This continuous analysis shows how deeply interconnected the Yard's economy has become. Tenant growth does not happen in isolation; it is fueled by a community of businesses that collaborate, share resources, and build partnerships across Brooklyn and beyond. With more than 550 companies co-located on a single campus, every tenant can benefit from BNYDC's ability to facilitate connections, increase visibility, and create opportunities for shared growth.

B2B Collaboration as a Growth Engine

Business to Business (B2B) collaboration is one of the strongest indicators of the Yard's success as an innovative ecosystem. A 2025 analysis (below) revealed that 55% of Yard companies engaged in more than 625 collaborative activities, ranging from product development to shared supply chain strategies and joint initiatives.

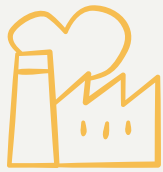


The findings were clear:

- Companies that reported more collaboration were significantly more likely to experience 2-3x business growth.
- Collaboration correlated directly with higher performance on core KPIS, confirming that proximity and partnership at the Yard create measurable economic value.

In response, BNYDC has increased its focus on programs that cultivate collaboration, expand networking, introducing new partnership-building initiatives, and strengthening visibility for Yard-based businesses. Over the next several years, BNYDC will continue tracking collaboration trends to measure how these new efforts further accelerate business growth across the campus.

BNY TENANT DATA



17

INDUSTRIES

45%



MINORITY/WOMEN-OWNED
BUSINESS ENTERPRISES (M/WBES)

AVERAGE STAFF



11

AVERAGE HOURLY WAGE

\$39



4 INDUSTRIES CLUSTERS



15% NEW TECH

19% BUILDERS



26% RETAIL

40% CREATIVES



TENANT STORY

10xBeta Expanding and Delivering Healthcare Solutions

Founded in 2010 by Marcel Botha and Frederick Kruger, 10xBeta has been at the forefront of health-tech innovation. Originally one of the early members of Newlab, the Yard's global deep-tech incubator, 10xBeta has evolved from a small prototyping studio into a full-fledged venture studio developing transformative healthcare technologies.

Collaboration is central to 10xBeta's success. During the COVID-19 pandemic, the company partnered with neighboring Yard businesses to rapidly design and produce a portable ventilator, addressing urgent global needs. That spirit continues today. In 2025, 10xBeta was selected as a performer team for an ARPA-H federal funding program that supports and catalyzes transformative biomedical and health breakthroughs. Under the PARADIGM, which aims to address critical healthcare challenges in underserved communities across America, 10xBeta will lead a project to deliver mobile, hospital-level care to rural regions. Their solution uses EV-powered vehicles equipped with portable diagnostic and treatment systems; technologies developed right at the Yard.

As 10xBeta has grown, the Yard has worked to meet its evolving space and infrastructure needs. In 2022, 10xBeta relocated to Building 303, a hub for high-growth digital and hardware firms shaping the next generation of urban manufacturing. From this new home within the Yard, 10xBeta is expanding its studio footprint and research capabilities, focusing on integrated healthcare systems that combine devices, data, and AI. Their goal is to create continuous, patient-centered health insights that improve outcomes and redefine access to care.

10xBeta exemplifies how innovation, collaboration, and community investment at the Yard translate into real-world impact, from emergency response to equitable healthcare delivery.



Building Understanding and Visibility of the Brooklyn Navy Yard Model

Each year, BNYDC welcomes more than 100,000 visitors, including employees, international business delegations, workforce and economic development partners, and civic leaders. Visitors gain firsthand exposure to the Yard's unique model for urban manufacturing, innovation, and equitable growth.

Working with its internal teams and tour partner Turnstile Tours, BNYDC provides customized access and educational programming that deepens understanding of its mission and amplifies its local and global impact. FY25 notable visits included:

- Black History Month Tour with NYC Tourism + Conventions, highlighting the Yard's business ecosystem, including Black-owned Yard businesses such as Rustik Tavern and LIT Brooklyn
- JPMorgan Chase Leadership Roundtable, with CEO Jamie Dimon and Global Head of CSR Tim Berry, discussing inclusive economic development and workforce pathways
- AFT/UFT Roundtable on Apprenticeships, with AFT President Randi Weingarten, UFT President Michael Mulgrew, NYC Public Schools Chancellor Melissa Aviles-Ramos, and various state and local AFT officials visiting NYC for Career and Technical Education Week
- Senator Kirsten Gillibrand's Economic Development Team explored strategies for accelerating innovation and workforce initiatives at the Yard and discussed federal funding opportunities in economic development, infrastructure, and energy
- Community Board 2 Economic Development & Employment Committee visited, highlighting Yard employment, training, and internship opportunities for CB2 leadership, committee members, and District Staff

Through these engagements, BNYDC continues to demonstrate how public-private partnership, inclusive growth, and innovation infrastructure can drive lasting economic and social impact.

EVENT HIGHLIGHT

A Place for Robotics in New York

In May 2025, BNYDC partnered with New York Robotics to host “A Place for Robotics in New York,” a landmark event celebrating the city’s rapidly expanding robotics ecosystem. The gathering brought together innovators, entrepreneurs, and researchers to increase visibility for robotics companies and deepen understanding of their needs as the sector scales locally.

The event opened with remarks from BNYDC President & CEO Lindsay Greene and featured presentations on cutting-edge robotics advancements. Highlights included Pliant Energy Systems’ underwater robotic monitoring system, alongside panels and speakers exploring investment opportunities, workforce development pathways, and collaboration strategies to strengthen New York City’s robotics landscape.

Reflecting BNYDC’s commitment to supporting its tenant community, the venue, cuisine, and bar services were provided by Yard-based businesses Kings County Distillery, Bonbite, and Nanotronics, underscoring the Yard’s unique role as both an innovation hub and driver of local economic activity.

“A Place for Robotics in New York” reinforced the Brooklyn Navy Yard’s position as an ideal location and nexus for emerging technologies, connecting thought leaders and entrepreneurs to shape the future of robotics in New York City.



Urban Innovation through pilots with Yard Labs

Additionally, BNYDC operates Yard Labs, a piloting program designed to accelerate the commercialization of emerging technologies that improve urban life. Yard Labs is BNYDC's in-house climate technology piloting program, helping emerging companies advance their innovations from prototype to market-ready products. By transforming the Yard's 300-acre industrial campus into a real-world testbed, Yard Labs enables companies to de-risk and validate technologies that make cities cleaner, safer, and more resilient.

In 2025, Yard Labs expanded to support waterfront pilots, leveraging the Yard's unique location to test marine, land, and aerial applications. This expansion reinforces the Yard's position as a living laboratory for urban innovation and climate adaptation.

URBAN INNOVATION HIGHLIGHTS

7

TECHNOLOGY PILOTS LAUNCHED ACROSS
CLEAN ENERGY, SUSTAINABLE INFRASTRUCTURE,
BUILDING DECARBONIZATION COMPANIES
LED BY DIVERSE LEADERSHIP TEAMS

**1**

PILOT EXTENDED OR RENEWED
FOR CONTINUED TESTING

**1**

GRANT APPLICATION
SUPPORTED, HELPING PARTICIPANTS
SECURE EXTERNAL FUNDING



This year, Yard Labs hosted several pilots focused on energy storage, electric mobility, building resiliency, and carbon-reduction and carbon-capture technologies—supporting innovative solutions that can scale across New York City and beyond. Yard Labs embodies BNYDC's commitment to innovation, sustainability, and inclusive economic opportunity, turning ideas into impact within New York City's most dynamic industrial ecosystem.



CHAPTER 2.

Expanding the Reach of the Brooklyn Navy Yard Through Best-in-Class Training, Workforce Development, and Educational Programming

Chapter Introduction: The Brooklyn Navy Yard is home to pioneering businesses and serves as a hub for innovative training, workforce development, and education that reaches far beyond its campus. Through a wide range of programs, BNYDC equips New Yorkers with the skills, credentials, and opportunities needed to thrive in today's and tomorrow's economy.

At the heart of this mission is the Brooklyn STEAM Center, an innovative partnership between BNYDC, NYC Public Schools, and thirteen local high schools. This Center provides employer-informed career and technical education (CTE), preparing the next generation of talent for high-demand industries.

BNYDC also maintains its reputation as a destination for high-quality, upwardly mobile jobs while helping Yard tenants build robust talent pipelines through adult and youth workforce programs. The Albert C. Wiltshire Employment Center continues to play a key role, connecting businesses with skilled employees and offering free training, internships, and job placement services.

Aligned with citywide initiatives such as the Green Economy Action Plan, BNYDC is developing new training programs that meet the evolving needs of New York's manufacturing and industrial sectors. A cornerstone of this effort is the forthcoming Jobs of the Future Training Center; a new facility designed to provide hands-on instruction and prepare New Yorkers for the industrial careers of the next 50 years.

Innovation in Education: Brooklyn STEAM Center

Founded in 2017 and located in Building 77, the Brooklyn STEAM Center is a nationally recognized model for career and technical education (CTE) rooted in equity and industry alignment. Students earn college credit, industry-recognized credentials, and real-world experience, splitting their time between their home high school and the STEAM Center.

In FY25, students from eight Brooklyn high schools enrolled in one of six pathways: Culinary Arts + Hospitality Management, Construction Technology, Cybersecurity, Design & Engineering, Film & Media, or Full-Stack Development. Each pathway is co-designed with industry partners, including many Yard tenants, ensuring coursework remains aligned with real workforce needs.



Education Connection: Youth Manufacturing Day

Today, manufacturing looks nothing like the factories of the past. To inspire the next generation of makers and engineers, BNYDC invests in events, such as Youth Manufacturing Day, which shows students what careers in manufacturing, design, and technology can look like.

“

“Seeing how the students began to consider my business and my company’s products made the experience of opening up my studio for the Manufacturing Day Youth Event worthwhile... a much-needed breath of fresh inspiration.”

Jason Krugman, Owner, BNY-based Jason Krugman Studio

In 2025, Youth Manufacturing Day welcomed more than 400 high school students and 40 instructors from five NYC public schools for guided tours and “lunch-and-learn” sessions with over 40 industry professionals from Yard tenant companies and BNYDC staff.

“

“Students were exposed to something related to their interests, but which they were probably unaware of as a career path... At the Manufacturing Day Youth Event, they also learned how careers are not always a straight pathway.”

Teacher feedback (anonymous survey response)

The event demystified industrial careers and showcased how creativity, sustainability, and technology define today’s manufacturing landscape.

Fostering Talent in the Market: Our Commitment to Career Readiness

At the Brooklyn Navy Yard, workforce development is more than job placement; it's about creating lasting pathways to economic opportunity. Through the Albert C. Wiltshire Employment Center, BNYDC connects New Yorkers to training, internships, and quality employment while supporting Yard tenants in building strong, local talent pipelines.

Despite a challenging hiring climate, BNYDC maintained strong results this year. The Employment Center received 151 job orders and successfully filled 119 positions, achieving a 70% placement rate. To date, the Center has served more than 3,100 participants, offering tailored support and industry-aligned training.



3,100+ PARTICIPANTS
SERVED

Internships continued to serve as a critical bridge between education and employment. Across three program cycles (summer, fall, and spring) more than 1,800 young people applied, resulting in dozens of meaningful placements with Yard-based companies.

Technical training programs also saw strong outcomes. The CNC training program achieved a 78% job placement rate, with graduates earning an average starting wage above \$23 per hour.

Even amid a slowdown in job openings citywide, BNYDC's workforce programs demonstrated resilience and real impact. Behind each placement is a story of skill-building and opportunity, proof of BNYDC's enduring commitment to inclusive growth and career readiness for all New Yorkers.



Jobs of the Future Training Center

Manufacturing is evolving faster than ever. While the sector no longer offers traditional entry-level roles without training, it continues to provide high-paying, degree-free career paths for workers equipped with technical skills such as welding, CNC machining, and advanced fabrication.

Building on this insight, BNYDC announced plans for a “Jobs of the Future” Training Center, a state-of-the-art facility that will provide hands-on training in building sustainability and green infrastructure, maritime operations, and e-mobility technologies such as electric bikes, cars, and trucks.

In FY25, the City of New York invested in planning for the Center, which is expected to break ground in FY28. Once completed, it will serve as a hub for training New Yorkers in the industrial skills of the future, ensuring inclusive access to the growing green economy.

Raising Tenant Profiles: Design Day

In May 2025, BNYDC, in partnership with the NYCxDESIGN Festival, hosted Design Day 2025, welcoming over 1,200 visitors and showcasing 35 Yard tenant companies.

The event spotlighted emerging sectors in advanced manufacturing, robotics, and engineering, with more than half of attendees identifying as professionals in related industries. The day fostered peer-to-peer learning, new client engagement, and collaboration opportunities.

“

“Design Day was a great way to meet a wide array of people. Our team enjoyed talking about our work and being praised. We were very busy the whole time, meeting students interested in internships, other business owners, and talented professionals.”

HUSH Studio

Post-event surveys revealed widespread enthusiasm for the Yard’s creativity, with 63% of participating tenants reporting new clients, partnerships, or business prospects as a direct result of the event.

“

“The benefits of participating in Design Day include feeling more connected to the community, meeting BNYDC workers, and meeting possible future employees.”

Pliant Energy Systems



Tenant Opportunities: Holiday Market

The FY 2025 Holiday Market attracted 5,500 visitors and generated more than \$165,000 in sales for over 200 hyperlocal vendors, including 30 Yard-based businesses.

Produced in partnership with The Lay Out, a Brooklyn-based community platform, the market featured over 65% women- and/or minority-led vendors, strengthening the Yard's role as a platform for inclusive entrepreneurship.

The event offered a variety of family-friendly activities, seasonal food and beverages, and interactive workshops, creating a festive environment that celebrates local creativity, community, and commerce.

The Holiday Market continues to demonstrate how BNYDC supports small businesses while connecting New Yorkers to the makers shaping their city.





CHAPTER 3.

Leveraging a City-Owned Asset to Benefit Brooklynites and All New Yorkers

Chapter Introduction: The Brooklyn Navy Yard occupies a unique position as a city-owned asset dedicated to public purposes. Through close collaboration with city leadership and elected officials, BNYDC strengthens the economic and social fabric of New York City. This commitment ensures that the Yard's impact extends meaningfully within the surrounding community.

BNYDC actively engages with tenants on their hiring goals, workforce development, wages, and benefits to cultivate an inclusive ecosystem of innovation. We also provide affordable space for mission-driven nonprofits and encourage collaboration with regional partners through the hands-on involvement of BNYDC staff.

Operating the Brooklyn Navy Yard is more than managing real estate. It's about integrating impact, equity, and innovation into every aspect of operations.

Making Brooklyn More Beautiful: Public Art Programming

The Yard's public art program transforms the campus perimeter into a living gallery, softening its industrial edges, signaling public access, and celebrating creativity. In FY25, three temporary installations enlivened the Yard:

- Our Brooklyn (Buildings 3 & 92) - May to November 2025
- Hedgerow (Building 77) May 2024 to November 2024
- Transforming America (Building 92) - May 2024 to November 2024

Our Brooklyn, by artist Phoebe Lo, was selected through a public open call process



reviewed by BNYDC staff and experts from the NYC Department of Cultural Affairs, NYC Department of Transportation, Prospect Park Alliance, the Public Art Fund, and Recess Gallery.

Through Lo's companion community project, What Shapes Our Brooklyn, more than 75 residents submitted shapes reflecting the borough's identity—27 of which were installed at Building 92. Using bold, graphic shapes, Lo captured the interconnectedness of Brooklyn's people, cultures, and neighborhoods.



Business Growth and Industry Development Programming

BNYDC fosters business growth and industry development through strategic initiatives that promote collaboration, innovation, and opportunity among tenants. Programs include curated networking events, the Industry Development Council, and cohort-based programs that help businesses tackle challenges and scale sustainably.

[Series Y:]

Now in its fourth year, Series Y:] is a partnership-driven growth program that offers consulting support, collaborative activations, and implementation assistance. The 2025 cohort featured strong M/WBE participation and industry diversity.

In collaboration with Columbia Business School, ten consultant teams worked with Yard-based businesses across sectors including Food & Beverage, Fabrication & Custom Installation, Education & Nonprofits, Fine Arts, and Furniture & Home Goods. The 2025 cohort was composed entirely of women entrepreneurs, with one returning alumna implementing recommendations from the prior year.

Industry Partnerships & Events

Tenant partnership events strengthened many industry connections and increased visibility. Highlights included:

Pave Motor Production Launch (November 2024): Co-hosted with BNYDC Business Development and attended by a Berlin delegation of life science, green economy, and public sector leaders garnering German media coverage and new sales connections.

Fabricators & Friends Networking Evening (February 2025): Hosted at Prospect

Woodworks, this event brought together woodworkers, metalworkers, architects, designers and other industry partners to share business resources and collaborate.



Industry Development Council

Launched in early 2025, the Industry Development Council (IDC) brings together leading Yard-based business leaders, strategic partners, and key stakeholders to diversify New York City's green industries and expand opportunities for M/WBEs. The IDC convenes semi-annually to provide insights that guide BNYDC's investments in high-potential sectors such as MedTech, Robotics, Sustainable Design-Build, Innovative Fashion & Wearables, M/WBE Beauty and Personal Care, Life Science, and Clean/Green Energy.

In addition to advising on industry trends, the IDC plays a central role in cultivating new partnerships and identifying potential tenants that align with the Yard's long-term growth strategy. Since its launch, the IDC has helped initiate several collaborations and hosted a range of industry-focused events, including a Deep Tech Forum co-sponsored by Monozukuri Ventures and NY Robotics, PropTech Service Provider resource fair focused on Local Law 97 compliance, sponsored by NYC Accelerator, and an Impact Investing summit.

hosted by Gratitude Railroad. Through these efforts, the IDC strengthens the Yard’s position as a hub for innovation, supports a more inclusive industrial economy, and helps shape the next generation of businesses that will define the Yard’s future.



External Affairs and Events

In FY25, BNYDC hosted over 120 events, film productions, and photo shoots, drawing more than 140,000 visitors and generating over \$925,000 in earned revenue. These activities reinforced the Yard’s role as a dynamic civic asset and creative destination.

Cultural programs that bridged creativity and commerce included the Gotham Film Festival (September 30 – October 4, 2024), CultureCon (October 5 – 6, 2024), the Black Girl Art Show (March 30, 2025) and Black Boy Art Show (June 22, 2025). Together, the two art shows featured more than 270 vendors, attracted over 10,000 visitors, and generated more than \$475,000 vendor revenue.

Nonprofit and civic partners also turned to the Yard for signature events, including Open House New York’s Open City Benefit (April 30, 2025), which honored BNYDC President & CEO, Lindsay Greene for her contributions to the New York’s built environment.

Major brands continue to choose the Yard for high-profile activations, including the Victoria’s Secret Fall 2024 Fashion Show, which drew global media attention and further solidified the Yard’s reputation as a premier creative venue.

Community Engagement and Youth Initiatives

The annual Brooklyn Navy Yard Back 2 School Initiative supported youth and families from the nearby Farragut, Whitman, and Ingersoll NYCHA communities. In 2025, BNYDC distributed approximately 400 backpacks filled with school supplies in partnership with the Resident Associations and local vendors providing family entertainment.

BNYDC staff also participated in neighborhood events hosted by elected officials and community organizations, including Council Member Crystal Hudson's Kickoff to Summer Event (July 11), Myrtle Avenue BID's Annual Touch-a-Truck Event (September 13), Alloy Development's 2nd Annual Open House at The Boys & Girls Club (September 6), and Police Service Area 3's National Night Out (August 6)

These engagements reflect BNYDC's commitment to maintaining close ties with its neighbors and supporting the vitality of surrounding communities.





CHAPTER 4.

Strengthening Internal Systems to Enable External Impact

Chapter Introduction: When assessing the impact of the Brooklyn Navy Yard Development Corporation, we look not only outward to the communities and industries we serve, but also inward, to the systems, people, and operations that make our work possible.

BNYDC's employees are the backbone of our mission, supporting tenants, community members, and visitors every day. Their expertise, dedication, and creativity fuel the Yard's innovation and success.

Many of these employees have dedicated more than two decades to the Yard, playing an essential role in sustaining and expanding its economic and cultural impact. Their expertise and commitment are the driving force behind BNYDC's success.

BNYDC also collaborates closely with government partners to maintain and modernize the Yard's infrastructure, ensuring operational excellence and long-term resiliency. As part of our sustainability commitment, BNYDC is developing strategies to decarbonize industrial spaces and help achieve New York City's goal of carbon neutrality by 2050.

Investing in our Assets and Infrastructure

BNYDC manages the City-owned assets across the Yard using City capital funds, BNYDC resources, and other sources (including federal and state grants) to upgrade, modernize, and maintain the Yard's physical infrastructure. These investments are critical to ensuring the Brooklyn Navy Yard remains a center of innovation, sustainability, and opportunity for New York City.

In FY25, BNYDC made significant progress on many major capital projects that strengthened the Yard's foundation and ensured it remains safe, resilient, and ready for the future of manufacturing in New York City for many years to come.

ASSETS AND INFRASTRUCTURE HIGHLIGHTS



COMPLETED THE
\$16M
EXPANSION OF THE
BROOKLYN STEAM CENTER
ON THE 3RD FLOOR
OF BUILDING 77



ADVANCED THE
\$55M
REHABILITATION
OF BERTHS 9, 10, 11 AND
THE SMALL BOAT BASIN



BEGAN AND COMPLETED MULTIPLE
FEMA-FUNDED HURRICANE SANDY
RESILIENCY PROJECTS,
INCLUDING WORK AT BERTH 6, PIER D, AND
SEVERAL SUBSTATIONS ACROSS THE YARD



ACHIEVED
MILESTONES IN THE
\$25M
CAMPUSWIDE ELEVATOR
MODERNIZATION PROJECT

BEGAN THE
\$17M
RECONSTRUCTION OF THE
CUMBERLAND AND CLINTON AVENUE
ENTRANCES INTO THE YARD,
AS WELL AS THE UPGRADES
TO BUILDING SIGNAGE
THROUGHOUT THE YARD.

In FY26, BNYDC will embark on several transformative projects that strengthen both the Yard’s physical infrastructure and its core mission of inclusive economic growth. These include:

- Reconfiguring three major thoroughfares within the Yard through a \$25 million initiative that will introduce traffic-calming and pedestrian-safety improvements.
- Building out \$12.8 million in new office and lab space to advance the City’s Green Economy Action Plan.
- Rehabilitating key building systems and upgrading the exterior and roof of Building 292 through a \$16.5 million investment.

Looking forward, BNYDC will continue modernizing and retrofitting buildings across the Yard with decarbonization strategies, while advancing plans for a Jobs of the Future Training Center, ensuring the Yard remains at the forefront of sustainable industry and workforce innovation.

BNYDC’s capital plan (\$000s) for the next five years*

Funding	FY26	FY27	FY28	FY29	FY30	FY26–30
Mayoral	\$100,204	\$58,156	\$35,967	\$47,865	\$39,672	\$281,864
CC	\$7,700	\$7,750	-	-	-	\$15,450
BP	\$2,129	\$150	-	\$4,482	-	\$6,761
Total	\$110,033	\$66,056	\$35,967	\$52,347	\$39,672	\$304,075

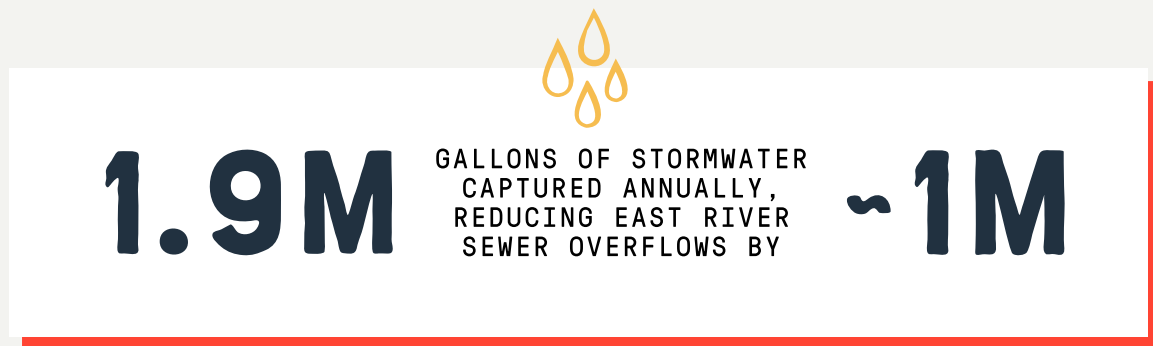
*Exclusive of federal funding

Supporting Sustainability and our Environment

As a waterfront campus, BNYDC is deeply committed to building a resilient future, one that supports both New York City’s and New York State’s ambitious sustainability goals. Our approach integrates innovation, environmental stewardship, and equity to ensure that the Yard continues to thrive for generations to come.

In FY25, BNYDC collaborated with the New York City Department of Environmental Protection (DEP) and Arcadis under DEP’s Resilient NYC Partners program to install a subsurface storage system. This green infrastructure project captures approximately

1.9 million gallons of stormwater annually, reducing combined sewer overflows into the East River by roughly 1 million gallons per year. Construction was completed in August 2025, marking a major step toward greater waterfront resilience and cleaner local waterways.



BNYDC also engaged sustainability consultants to develop a comprehensive Climate Action Plan for the Yard, focused on improving building efficiency and accelerating our path to decarbonization. This work includes a property-by-property evaluation of energy performance and close coordination with our property management team to implement high-impact upgrades that meaningfully reduce carbon emissions. At the same time, BNYDC continues advancing compliance with Local Laws 84 and 87, ensuring that the Yard not only meets but exceeds New York City's evolving sustainability standards.

Through these initiatives, BNYDC is positioning the Brooklyn Navy Yard as a model for sustainable, resilient urban industry, where environmental responsibility and economic opportunity move forward together.

Celebrating and Supporting our Staff

Our diverse team, of nearly 200 employees, includes plumbers, electricians, engineers, architects, financial analysts, event planners, project managers, urban planners, human resources professionals, security personnel, maintenance crews, communications experts, leasing associates, and many others. Together, they embody the innovation, resilience, and community spirit that define the Yard.

STAFF SPOTLIGHT

Edwin Rivera | Program Manager, Career Pathways Workforce Development

As Program Manager on the Workforce Development, Edwin Rivera oversees five internship programs that serve NYC college students throughout the year. He manages campus partnerships, hiring, and day-to-day program operations, ensuring each participant gains meaningful, hands-on experience at the Yard.



Edwin's connection to the Brooklyn Navy Yard began long before he joined the staff; it's part of his family's legacy. His mother worked at BNYDC for many years, giving him an early appreciation for the sense of pride, purpose, and community that defines this place. "My mom always told me the Yard was special," Edwin recalls. "She would come home talking about the people she met and the work being done here. I think that's where my own connection to this place started."

Years later, Edwin followed in her footsteps. He participated in the Brooklyn Navy Yard Internship Program twice—first in Summer 2016 with HITN and again in Summer 2018 with BNYDC's External Affairs team. That second internship led to a fellowship and, ultimately, a full-time position supporting the very programs that once opened doors for him.

"BNYDC didn't just care about what was happening inside the Yard—they cared about the surrounding community," Edwin shared. "That's what made me want to stay."

Since Spring 2019, BNYDC's Internship Program has placed 587 students in paid roles across the Yard. Edwin recalls one participant who shared that the internship helped her family stay afloat during the pandemic. "These are the stories that make this work so rewarding," he said.

For Edwin, the Yard represents both professional growth and personal fulfillment.

"I've learned how to connect with people from all backgrounds. Before working here, I was a bit timid when it came to talking with people from different walks of life. The Brooklyn Navy Yard gave me the confidence to connect with anyone."



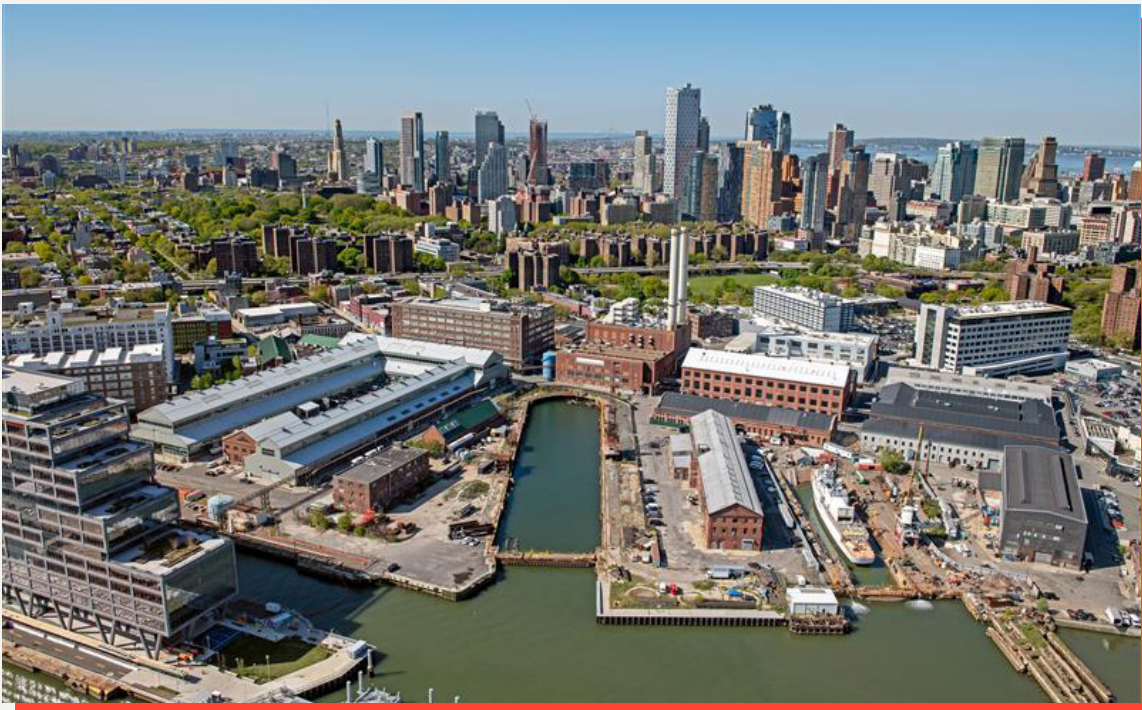
BROOKLYN
NAVY YARD | CLIMATE WEEK



Closing

We hope this report has offered you a deeper understanding of the high-impact, dynamic work happening at the Brooklyn Navy Yard and that you've found inspiration in BNYDC's mission, our tenants, and our dedicated staff.

The Yard remains a powerful engine for job creation, economic development, community engagement, and innovation. Whether you're leasing space, attending an event, dining at Market@77, or simply enjoying our public spaces, we look forward to welcoming you to the Yard soon!



Contacts

Leasing

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Events and Partnerships

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General Inquiry

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The image shows the Brooklyn Navy Yard logo in a bold, orange-red, sans-serif font. The logo is split by a vertical line, with 'BROOKLYN' on the left and 'NAVY | YARD' on the right. The background is a blurred photograph of a city skyline, likely New York City, with various skyscrapers and buildings visible under a clear sky. The foreground shows some greenery and a body of water, suggesting a waterfront location.

**BROOKLYN
NAVY | YARD |**